

Layher® 

More Possibilities. The Scaffolding System.

We care.
We act.

SUSTAINABILITY AT LAYHER.

Welcome to Layher.

Sustainability as a business model.



- 04 **Foreword by Management Board**
GEARED TOWARDS SUSTAINABLE BUSINESS PRACTICES.

- 06 **Systemic importance**
SCAFFOLDING IS THE KEY.

- 08 **Tools for change**
OUR PRODUCTS ARE NEEDED IN THE MOVE TOWARDS RENEWABLE ENERGY.

- 10 **Integrated system**
LAYER INNOVATIONS FOR LOWER EMISSIONS.

- 12 **Highest standards and values**
MADE IN GERMANY: THE SUSTAINABILITY ADVANTAGE.

- 14 **Measuring progress**
OUR STRATEGY. OUR GOALS.

- 16 **What we are aiming to achieve**
OUR THREE MAIN AREAS FOR ACTION.

- 18 **Individual projects and awards**
SUSTAINABILITY IN PRACTICE.

- 30 **Layher in profile**
MORE POSSIBILITIES.

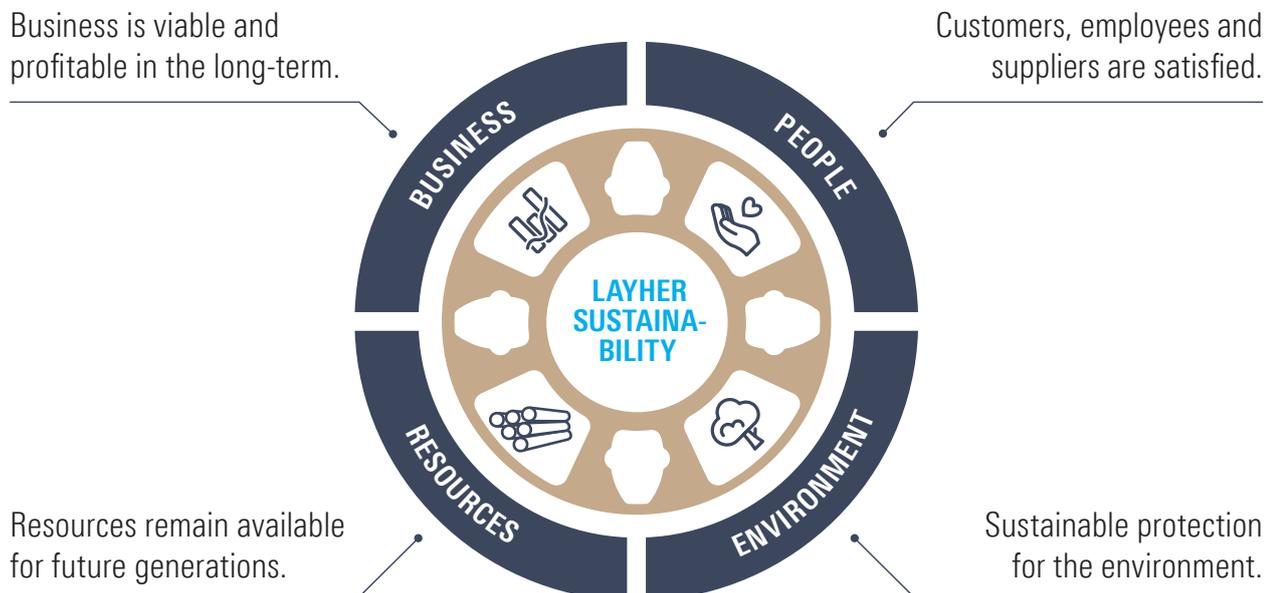
Geared towards sustainable business practices.

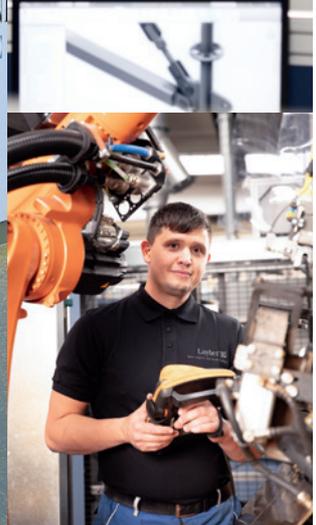
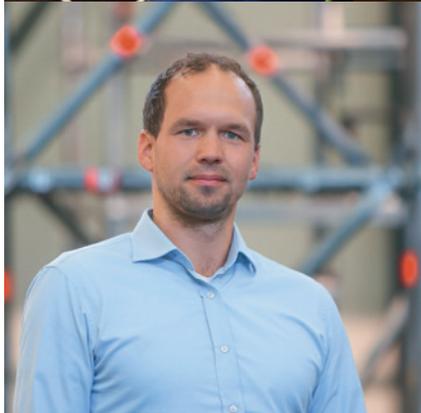
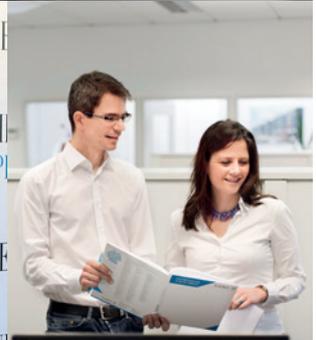
Sustainable business practices have played a central role in our family-owned company for decades.

Sustainability is the issue of our time – and rightly so. Sustainable business practices are the key to protecting scarce resources, preserving biodiversity and ensuring that generations to come will be able to enjoy the same natural environment as we have done. As a **family-owned company**, Layher is determined to rise to this fundamental challenge. We are committed to respecting the environment and accept responsibility for our supply and value chain. Another key area of focus is our social responsibility towards our employees, customers and society in general.

As a leading manufacturer of scaffolding systems, we gear our strategies and activities towards **sustainable business practices** – and have done so for many years. In fact, resource-friendly production processes and the economical use of work materials have been in our company's DNA since its earliest days. Today, our high-quality products make an important contribution to avoiding carbon emissions. As well as having a long service life, Layher scaffolding systems are produced using resource-friendly processes – and thanks to our Lightweight technology, raw material consumption and transport-related emissions are kept to a minimum.

For us, sustainability means not only improving our environmental performance but also making our business model viable for the future. Commercial success allows us to remain a reliable, long-term employer to our workforce. We gear our activities towards establishing a stable and sustainable basis for our growth and for providing secure jobs. In short, we are striving to enable ecological, economic and social progress through **sustainable business practices**.





Scaffolding is the key.

Building and maintaining properties is unthinkable without scaffolding. Layher's long-lasting products play an essential role in creating the core elements that form the infrastructure of our private and working lives.



Renovation of a bridge in Göschenen, Switzerland

Scaffolding is vital when it comes to building houses, apartment buildings, office blocks, schools, bridges, railway stations, court-houses, universities, hospitals and many other core parts of the infrastructure of our private and working lives. Our products help to meet people’s basic needs and improve their quality of life.

They are essential for building and maintaining industrial production facilities in areas such as food production, energy, logistics or pharmaceuticals. For example, Layher scaffolding was used in Germany for building a new hospital in Goeppingen and in constructing a high-bay warehouse for high-performance plastics in Baden-Wuerttemberg as well as in the ‘Beatrice’ offshore wind farm off the coast of Denmark. In many cases, operating and maintaining these buildings and facilities would be unthinkable without scaffolding – whether repairing a grain silo after a severe storm, restoring a UNESCO world heritage site like Bamberg Cathedral or upgrading the energy performance of a residential property from the 1970s.

Maximising the service life of buildings and facilities can significantly reduce greenhouse gases. According to a study conducted by the Wuppertal Institute for Climate, Environment and Energy for housing provider LEG Immobilien SE, renovating energy systems in apartment buildings can – when the entire useful life is factored in – **reduce carbon emissions by more than 50%** compared with an energy-optimised new building.

Building and maintaining properties is unthinkable without scaffolding. In this way, **Layher systems** help to create a **modern, safer and durable infrastructure** that will stand us in good stead throughout our private and working lives.



Restoring Bamberg Cathedral, Germany

Our products are needed in the move towards renewable energy.

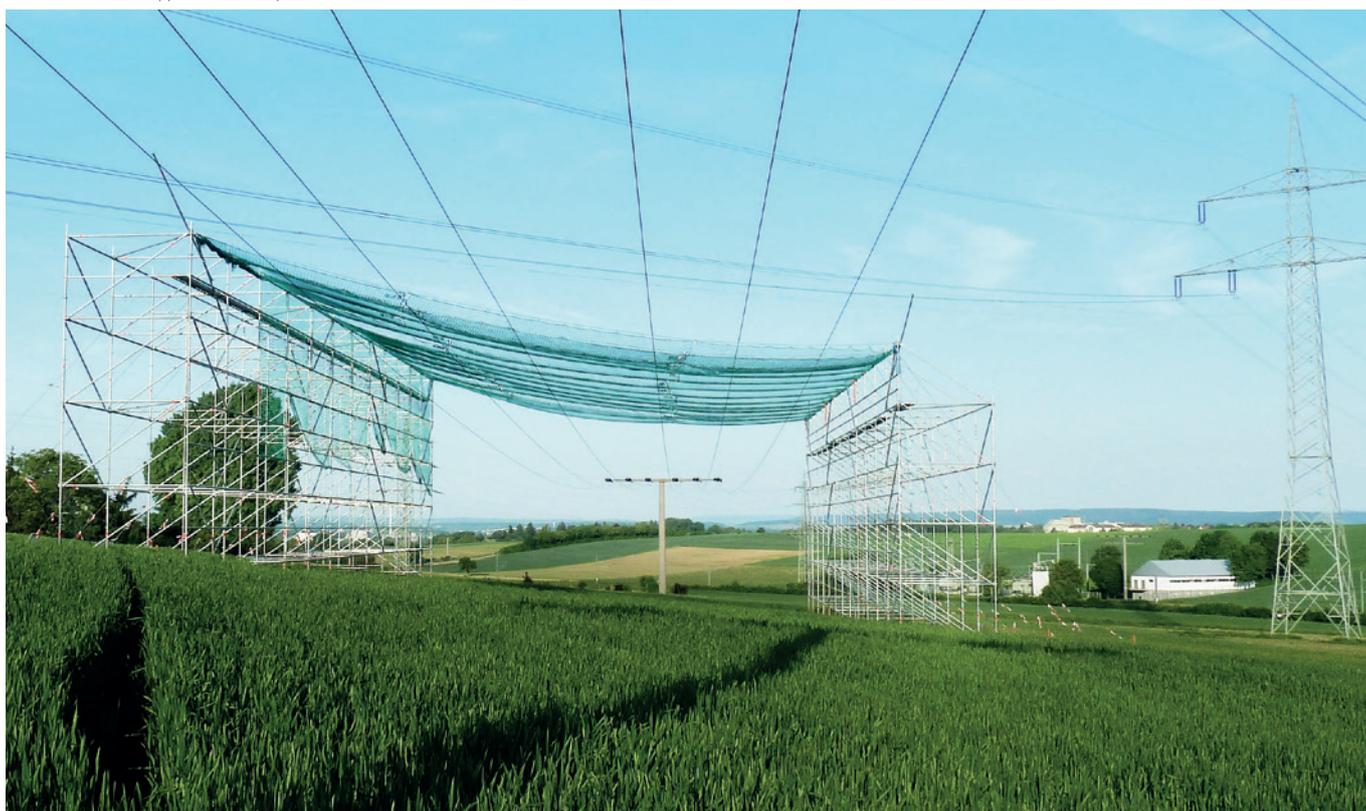
Whether for installing photovoltaic systems or making old buildings energy-efficient, scaffolding is a key tool when it comes to sustainably generating and saving energy.

Layher's systems have an important part to play in the transformation to a more sustainable economy and society.

In the energy sector, sustainability often means electrification, i.e. using electricity as a source of energy. Prime examples of this are electromobility and the growing trend towards heating homes using electrically powered heat pumps. Sustainable electrification calls for electricity from renewable energy **such as photovoltaics**. The German Renewable Energy Sources Act (EEG) from 2023 aims to increase installed photovoltaic capacity from its current level of approx. 60 GWp to 215 GWp by 2030. This is an area equivalent in size to around **110,000 football pitches**, much of it on the roofs of buildings. **Scaffolding is almost always indispensable** for installing photovoltaic systems.

At the same time, the energy needed for operating buildings must be kept to a minimum. This can only be achieved through energy rehabilitation, for example by fitting thermal insulation. **Scaffolding is needed for this**. Our solutions also play a central role when it comes to new, more sustainable technology. Industrial electrolysis plants for producing green hydrogen need scaffolding for construction and maintenance work. The same goes for plants for using renewable energies or battery factories.

Power lines in Bad Rappenau, Germany





Göltzsch Viaduct in Netzschkau, Germany

Omāroro Water Reservoir, New Zealand



Layher innovations for lower emissions.

Our engineers factor sustainability into their product design from the outset. This not only means that Layher's integrated scaffolding systems can be used and reused for decades but also that fewer and fewer resources are needed to produce them in the first place.

Layher is a byword for smart scaffolding constructions that offer maximum work comfort and safety but are designed with a minimum number of components. We manufacture our scaffolding out of steel – the only way to meet the highest requirements as regards work safety, ergonomics, structural stability, service life and closed-loop recycling. In the interests of protecting the climate, we are looking into new ways for us to use carbon-reduced steel.

The integrated Layher systems from different generations all work together seamlessly and up to 95% of our products can be **reused** without wear. As well as this, we are minimising the material used for individual components, which allows us to save on raw materials, energy and transport costs. For instance, with the launch of the **Lightweight generation of our scaffolding systems**, we significantly reduced the amount of **steel used** while retaining its high load-bearing capacity.

Layher scaffolding system in the Lightweight generation, which is used for example for renovating houses and apartment buildings, is up to **10% lighter than previous generations**, thereby reducing carbon emissions.

Another example is our Allround Shoring frame TG 60, which can be used for example for repairing gymnasium roofs. Thanks to the higher load-bearing capacity of our Aluminium TwixBeam as a system main beam, it is possible to erect fewer towers compared with conventional shoring structures – and with a greater distance between them. This means that the scaffolding has a lower carbon footprint than standard solutions.



Pedestrian bridge in London, United Kingdom



Our customers also benefit in the same way. This is because the combination of the lower weight of our scaffolding and digital planning tools reduces the volume and weight of materials that they need to transport to the worksite. This saves labour, time and money while minimising carbon emissions.





Highest standards and values

Made in Germany: the sustainability advantage

By producing exclusively in Germany, we keep logistics-related emissions to a strict minimum. We meet – and often exceed – standards and put values such as reliability, partnership and respect into practice.

New 'Plant 3' complies with high energy efficiency standard BEG 40 – with photovoltaic panels and green roofs





Long-standing partnership with customers, employees and suppliers

We are proud to be a company with strong roots in Germany. As well as adhering to the minimum required by law, we raise the bar by meeting additional voluntary standards and requirements. For example, we have certifications for quality management (DIN EN ISO 9001), energy management (DIN EN ISO 50001) and environmental management (DIN EN ISO 14001). This calls for regular inspections of the areas in question and ongoing improvements.

All of our products are manufactured exclusively in our production facilities here in Germany. As these are located close to one another, logistics-related emissions during the manufacturing process are very low. Our locations are digitalised to a great extent, which allows us to optimise our internal value chains and attain the required level of efficiency. Layher believes in working in a spirit of mutual respect and in cultivating long-standing partnerships with customers, employees

and suppliers. We make sure that human rights and environmental concerns are respected in our company and throughout our supply chains.

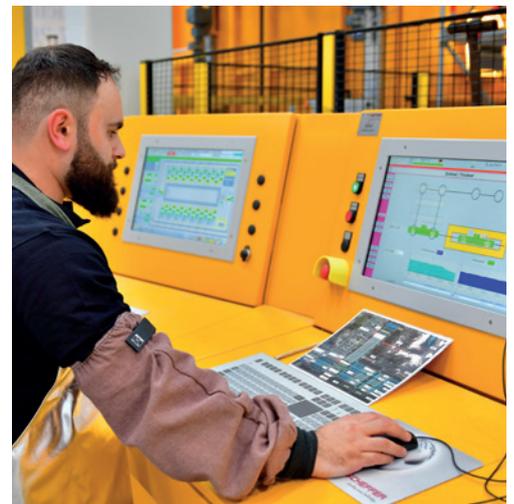


By implementing an environmental management system in accordance with DIN ISO 14001 and an energy management system in accordance with DIN ISO 50001, Layher has also integrated environmentally conscious and energy-efficient business practices into its company processes and decision-making. Our quality management system has been certified in accordance with DIN EN ISO 9001:2015.

State-of-the-art hot-dip galvanising technology



Digital control system



Our strategy. Our goals.

Focusing on clearly defined objectives.

Sustainable business practices are central to our company activities and are firmly rooted in our strategy. We take responsibility for playing our part in protecting the environment, ushering in the sustainable transformation of the economy and creating a world worth living in. This is why we have set ourselves ambitious targets in the areas of products, energy, logistics and production.

We work every day to attain these goals and factor them in when making investment decisions and choosing suppliers. At the same time, we support our customers' sustainability efforts by providing low-carbon solutions and sharing knowledge about our projects.

PRODUCTS

By 2032, 70% of the steel we use in manufacturing will be carbon-reduced.

ENERGY

By 2028, we will meet 25% of our power requirements through electricity that we generate ourselves using renewable energy sources.

By 2030, we will meet 85% of our gross electricity consumption through renewable energies.

By 2026, we will reduce energy consumption by 10%.*

* Base year is 2016 – for all other targets, the base year is 2022.

LOGISTICS AND PRODUCTION

By 2025, we will reduce motorised commuter traffic as a part of employee mobility by 10%.

By 2032, we will transport 20% of our raw material by rail.

By 2032, we will reduce land consumption per tonne of scaffolding material produced by 20%.

What we are aiming to achieve

Our three main areas for action.

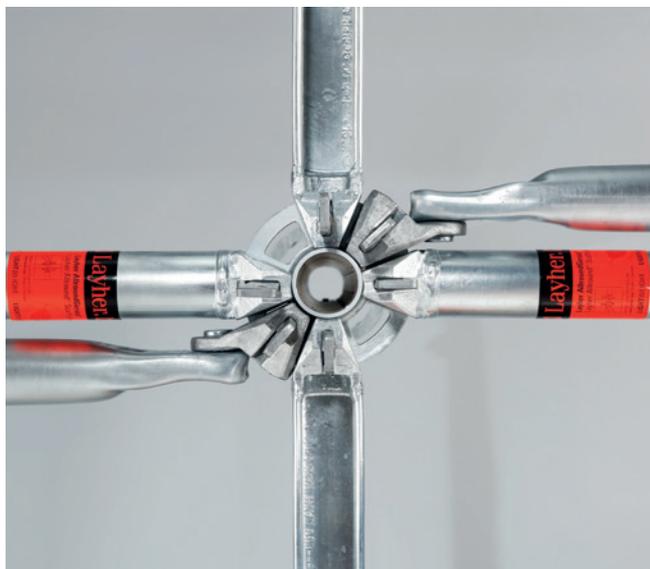
Future areas of focus.

In order to reach our ambitious targets, we bundle our sustainability efforts into three main areas for action. These are primary initiatives consisting of a number of different projects.

Transparent and solid database

We have a sustainable information culture

Layher maintains a solid database for its sustainability activities. This is used internally for reporting and for managing our sustainability strategy. Externally, it serves as a basis for communicating with our customers, employees, suppliers and other stakeholders. In this way, we help our **customers to demonstrate that they are meeting their sustainability goals**. We also help them to comply with regulatory reporting obligations and to fulfil the requirements of their own customers.



Climate-optimised scaffolding

We design our products to be even more hard-wearing

Layher is leading its scaffolding into an even more resilient future. As well as optimising its existing products by **reducing their carbon footprint**, it develops **climate-adapted products** that will make scaffolding more resilient, even in the face of extreme weather conditions.

Green energy

Setting up and expanding infrastructure for using renewable energy sources

Layher is developing new and existing infrastructure with a view to **expanding and stepping up its use of renewable energy sources**. Besides scaling down the use of fossil fuels, efforts in this area include the company **producing its own solar energy** to supply green electricity for its internal processes.



Sustainability in practice.

Dedication to people and the environment and preservation of resources

We play our part in protecting nature and biodiversity with projects like the renaturation of the local Zaber river. By using closed-loop recycling extensively, we have succeeded in reducing waste and wastewater to an absolute minimum in our production and logistics activities. In this way, we are helping to reduce the strain on the environment. We also avoid waste in all areas, such as by switching to reusable tableware in our company canteen.

Another priority for us is using energy sparingly and sustainably. Even as far back as 2013, we were presented with an award by the German Environment Minister for our outstanding efforts in improving energy efficiency. Layher is also active in the community and regularly organises fundraising campaigns for social projects.



Certified environmental management

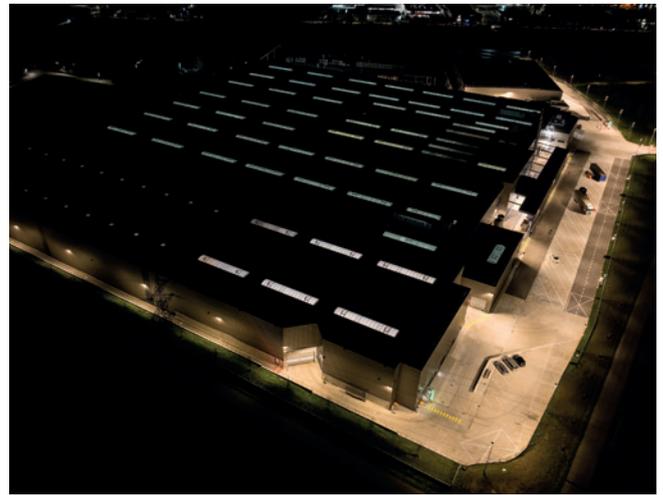
In 2022, we were awarded certification in accordance with ISO 14001 as a result of our efforts to integrate environmental management in all areas and processes here at Layher. As an internationally recognised standard for environmental management systems, ISO 14001 certifies that all processes and responsibilities at Layher are organised in such a way that they meet both our own standards for environmentally compatible business practices and those required by society. Our primary objective is to promote environmental protection, to reduce environmental impacts and to implement environmental objectives in a way that is consistent with business, social and policymaking considerations.

The advantages of ISO 14001 certification:

- ▶ Environmental protection is improved on an ongoing basis under cost-effective conditions through far-sighted action
- ▶ Environmental impacts are reduced thanks to greater resource efficiency
- ▶ Activities for protecting the environment are coordinated more effectively
- ▶ Our employees are protected by knowing how to deal with hazardous substances

2022

was the year in which Layher was first ISO 14001-certified



Insect-friendly lighting

As three shifts are worked at Layher every day, our worksite needs to be well lit at night to ensure the security of both employees and passers-by. By implementing an environmentally compatible lighting concept in our new Plant 3 and reducing lighting in our existing plants, we have been able to minimise light emissions in the immediate surroundings. A combination of various measures – such as low-emission spotlights, insect-friendly light temperature (no more than 3,000 Kelvin) and needs-based lighting control with motion sensors – bring about a whole host of positive effects:

- ▶ Protection of nocturnal animals like insects and bats
- ▶ More compatible with local residential areas
- ▶ Energy efficiency is improved while adhering to work safety requirements

Maximum of

3,000

Kelvin light temperature for protecting insects



Reliable emission control during the hot-dip galvanising process

Hot-dip galvanising is seen as being one of the most environmentally friendly anti-corrosion procedures because it increases service life and helps to conserve resources. The exhaust air, wastewater and noise emissions from our hot-dip galvanising facilities are currently well below the legal limits set by the Federal Immission Control Act (BImSchG) and are regularly monitored by external inspectors.

Exhaust air decontamination system

The pretreatment process used in our hot-dip galvanising facilities involves a state-of-the-art exhaust air decontamination system. The exhaust air is sucked out and scrubbed intensively, leaving nothing more than pure water vapour. The fine particulate matter is approximately one tenth of the legal limit. The galvanising bath is also equipped with a powerful extraction system that removes fumes through a filter unit. This 'dedusting unit' scrubs the exhaust air from the galvanisation housing, removing all solid components. Following this, the filtrate is reused in full. The emissions from the filter unit are around one tenth of the officially authorised levels.

Wastewater treatment system

In our production processes, we collect wastewater from the cleaning and rinsing baths and the acid treatment facility in what is known as a 'mixed water tower' and channel it into the wastewater treatment unit. The wastewater that is treated here is of impeccable quality and is released into the public sewage system in accordance with the official authorisation.

10

The fine particulate matter in the exhaust air is approximately one tenth of the legal limit





New habitat for flora and fauna

As a manufacturing company, we make a point of regularly supporting ecological and sustainable projects in our region. These include for example setting up green areas and orchards and developing species-appropriate habitats for rare reptiles. One important measure for our region was the renaturation of a section of the Zaber river, working closely together with the relevant authorities, expert consultants and nature conservation associations. The 22-kilometre tributary of the Neckar river flows through Gueglingen and therefore close to Layher's sites. By renaturalising a kilometre-long section of the river and optimising the water structure, we created beneficial aquatic, amphibious and terrestrial habitats. This greatly enhanced the natural surroundings, which in turn added significant value for the region and its people.

Renaturalisation and development objectives

This extensive project included the following steps:

- ▶ Relocating the river bed and shaping the banks
- ▶ Restoring a complex, well-structured length and cross profile with great width, depth and current variance
- ▶ Creating an open, continuous river bed with different roughness values and integrating large stones and structure stone groups to alternate water flow patterns
- ▶ Improving the water structure by integrating fascines, root stalks, dead tree trunks and other structures into the stream bed
- ▶ Initiating a low-water channel in outside bends as a habitat for fish and other aquatic creatures
- ▶ Setting up barriers to protect rare native crab species from invasive foreign crab species
- ▶ Creating floodplains and wetlands

Strengthening the ecosystem

Watercourses and their wetlands provide a valuable habitat for many different types of flora and fauna. They also have a stabilising effect on the local climate of towns and cities and supply them with plenty of fresh air. According to the German Environment Agency, renaturation can be instrumental in safeguarding and restoring the effectiveness of watercourses, thereby enhancing the local ecosystem in different ways.

1,000

metres is the length of the renaturalised section of the Zaber





Improving energy efficiency

At Layher, we have always had a sustainable and responsible attitude to using resources. For decades, our constant aim has been to use energy more efficiently and intelligently and, in turn, to reduce the carbon emissions that are damaging our climate. We have gradually implemented numerous measures in recent years:

- ▶ Switch to LED lighting technology
- ▶ Needs-based lighting control using motion sensors, time controls and dimming
- ▶ Installation of high-speed doors
- ▶ Switch to electric forklift trucks, increasingly with Li-ion batteries
- ▶ Return air recovered from extraction systems
- ▶ Higher thermal insulation
- ▶ More efficient plant engineering, e.g. electric drives instead of hydraulic drives
- ▶ Heat recovered from air compressors
- ▶ Reduction in compressed air leakages
- ▶ Material flow optimised by relocating machines
- ▶ Gas-fired radiant tube heaters now used to heat halls

16.8%

is the reduction in energy consumption per tonne of output achieved since 2016

Harnessing the power of the sun

To make a sustainable contribution to meeting our electricity requirements, we use photovoltaic systems, preferably installed on energetically renovated roof surfaces. The first of these systems went into production in June 2023. Spread over four hall roofs, the 8,290 solar modules generate 3.33 million kWh of electricity every year. Since July 2023, the system in the new Plant 3 has been adding a further 2.49 million kWh to this total.

- ▶ 5.82 million kWh of solar energy produced per year – this is equivalent to the annual consumption of approx. 1,500 households
- ▶ Solar power accounts for around 16% of total electricity requirements
- ▶ Approx. 88% of electricity generated is used internally
- ▶ An estimated 1,855 tonnes of CO₂ is avoided every year

14,635

solar modules have been installed



Turning waste heat into heat

Harnessing waste heat is central to boosting our energy efficiency. Layher makes use of this valuable energy source in different parts of the company and in different forms. For instance, we use heat exchangers to remove heat from compressors and produce hot water via a buffer reservoir. One positive side effect of this process is that it also cools down compressors, eliminating the need for separate, energy-intensive cooling. We also generate heat from ambient air, for example in the pressing shop, where warm exhaust air is used to heat up water via suction pipes and air heat exchangers.

- ▶ Waste heat is used wherever it is generated
- ▶ State-of-the-art sustainable heating technology
- ▶ Resources are conserved

Almost

100%

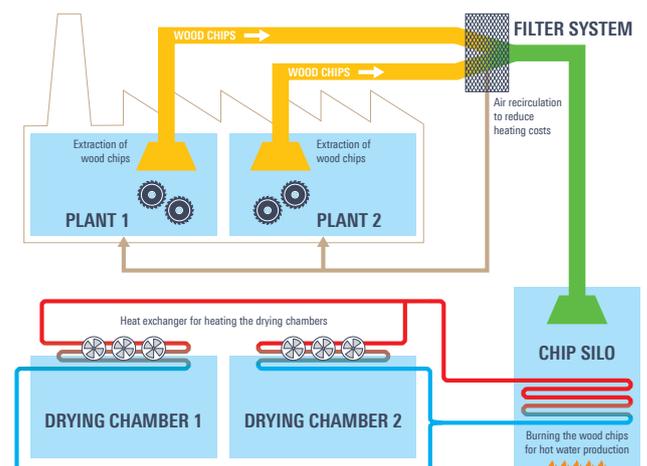
using waste heat from compressors



Generating energy with wood chips

One of the many energy management measures we use is to establish highly efficient timber-drying processes using waste wood chippings and shavings. Here, we use suction to remove the chippings and shavings, incinerate them to generate hot water and heat our drying chambers via heat exchangers.

- ▶ Highly efficient timber-drying process in Plant 2
- ▶ Energy savings through the thermal use of waste wood – meeting up to 100% of the energy needed for our drying chambers
- ▶ Air recirculated to reduce heating costs
- ▶ Renewable materials used





Certified energy management

For Layher, systematically measuring energy flows is of the utmost importance. Back in 2005, we introduced a company energy management system with a view to increasing our energy efficiency and lowering our carbon footprint. Its main goals include recognising potential for improving energy efficiency and continually optimising our energy-related performance by setting up the necessary systems and processes. As it is always useful to have expert input from a neutral source, Layher decided in 2016 to have its energy management system certified in accordance with the voluntary international standard ISO 50001.

- ▶ Ensuring that energy is optimised continually – both with regard to existing machines, buildings and infrastructure and to new investments in these areas
- ▶ Tapping unused energy efficiency potential
- ▶ Reducing energy costs and energy-related greenhouse gas emissions
- ▶ Regular audits
- ▶ Certification creates advantages for customers when awarding contracts

The aim is to constantly reduce the consumption of primary energy sources and to use energy in a smarter and more efficient way.

2016

was the first year we were certified in accordance with ISO 50001.



Sustainable circular economy

By establishing a sustainable closed-loop recycling system, we are aiming to reduce waste to an absolute minimum and to reuse resources for as long as possible. Flux treatment is a good example: the flux used for cleaning the steel surface before it is hot-dip galvanised is reused again and again in a closed loop between the flux bath, the flux treatment plant and various purifier filters. This helps to protect resources while also ensuring that the quality of the flux bath remains consistently high.

The acid retardation unit used in the pretreatment of our hot-dip galvanising facility also helps to protect resources as well as eliminating the need to transport hazardous goods. Here, the pickling baths in the hot-dip galvanising facility are regenerated by separating metal salts from the acid and returning the purified acid to the production process. No chemicals are needed for this separation process, which occurs automatically. Only water is used to regenerate the system and recover the acid.

- ▶ Volume of used acid is reduced by approx. 70%
- ▶ Not necessary to transport hazardous goods
- ▶ Improved resource efficiency and lower carbon footprint

45

fewer truck journeys transporting used acid every year thanks to our acid retardation unit.



Lightweight for lower carbon emissions

Transport, assembly and dismantling are the greatest cost factors when working with scaffolding. As well as this, transporting materials by truck has a direct impact on resource consumption and, in turn, climate protection. This is where Layher Lightweight (LW) products come in. With high-strength steel types, new production processes and constructive improvements, we succeeded in minimising the weight of the basic components used in our SpeedyScaf and Allround Scaffolding systems – with the same or even higher load-bearing capacity. Layher Lightweight scaffolding, which is used for example for renovating houses and apartment buildings, is up to 10% lighter than previous versions, thereby reducing carbon emissions.

- ▶ Lower transport weights mean that trucks can carry more units, thereby reducing carbon emissions overall
- ▶ Better work ergonomics for scaffolders
- ▶ Low component weight with equally high load-bearing capacity allows for constructions that use less material and are therefore more resource-friendly

Up to

10%

less component weight



Long-lasting and recyclable products

The materials used by Layher are robust and durable. In the case of Layher's steel systems, the material is hot-dip galvanised to protect against corrosion – which also prolongs its service life significantly as well as minimising the resources used. After many years of reliable usage, our scaffolding can be returned to the closed-loop recycling system, where up to 100% of it can be reused. Steel can be processed and reused again and again without affecting the volume or quality.

- ▶ Sustainable design allows different scaffolding generations to be combined
- ▶ Recycling steel generates up to 50% less carbon emissions compared with primary production
- ▶ Up to 100% of steel, aluminium and wood products can be returned to the cycle





High occupational safety standards

Our 'More Safety' promise is firmly anchored in our company philosophy. Both our customers and our employees benefit from this: in a specially formed Occupational Safety division, a team of specialists helps managers to adhere to and implement legal requirements relating to occupational safety. In practice, this means above all regular site inspections, expert advice and support for managers. Layher's safety specialists inspect each workplace several times a year and check that occupational safety measures are being complied with. As well as this, they select personal protective equipment and define emergency processes so that first aid can be administered as quickly as possible in the event of an emergency.

- ▶ High safety standards for employees
- ▶ Ongoing improvement of occupational health and safety
- ▶ Hazard analysis and operating instructions for workplaces
- ▶ Company fire brigade

Easing the load

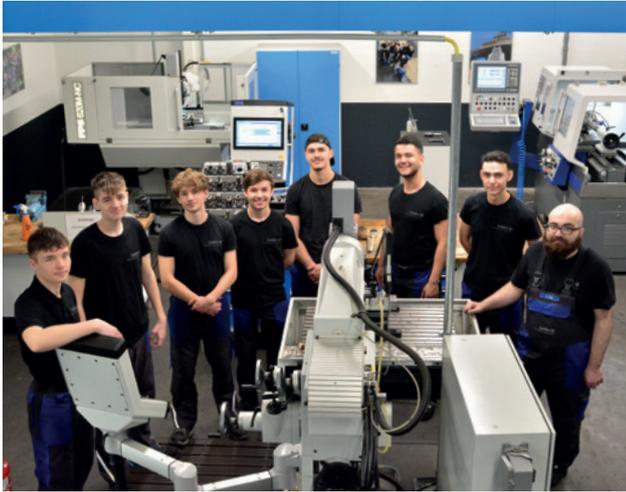
Layher also automates its processes wherever unergonomic work can be performed by machines instead. This helps us to protect our employees from physical overexertion. Examples include using pneumatic lifting devices, height-adjustable lift tables at workstations and an ergonomic steel deck handling system.

- ▶ Systematic evaluation of work processes
- ▶ Ergonomic workstations

17

employees involved in Layher's company fire brigade





Employee training and further education

Only with a well-trained team can we continue to meet our consistently high quality standards and open up new possibilities for our customers. Because of this, we at Layher believe in cultivating young talent. We have a comprehensive training concept in place to prepare young people for working in our industry. This includes in-company training, learning key skills such as teamwork and being deployed in one of over 30 service centres. We regularly receive awards for the outstanding quality of our training, including quality seals such as 'Dualis' and 'BEST PLACE TO LEARN'. In view of the digital, demographic and ecological shift, Layher sets great store by providing employees and managers of all levels with lifelong learning opportunities.

- ▶ Outstanding training and further development as a basis for long-term personal success
- ▶ Learning sustainability skills
- ▶ With 18 training professions and study programmes, Layher's new recruits have plenty of opportunities for developing skills and advancing their careers

The outstanding training of young professionals by Layher regularly receives quality seals, including 'Dualis' and 'BEST PLACE TO LEARN'.



In-depth training for our customers

Layher also offers its customers a wide range of training and information programmes to help them improve occupational safety and make their companies viable for the future. Our training programme, which is recognised by the Association of German Safety Engineers (VDSI), allows scaffolders, building contractors, skilled tradespeople, event technicians, scaffolding coordinators and qualified persons to provide themselves and their teams with in-depth training quickly and easily. Layher's seasoned training engineers provide theoretical and practical fundamentals to new and advanced users alike. At the sessions that we organise all over Germany, our specialists and external instructors give individualised lectures on basic technical and business principles.

- ▶ More knowledge for increasing safety among our customers' teams





Seasonal and regional: our canteen

The Layher canteen is an inherent part of our customer centre. Every day, tasty and varied meals are prepared for our employees and guests from all over the world using regional ingredients. All food is cooked fresh every day and served on regular tableware – or, if purchased to go, in reusable packaging. There is always a vegetarian option on the menu and often a vegan one too. Needless to say, cultural factors and possible food intolerances are taken into account.

- ▶ Healthy, balanced meals made with fresh ingredients
- ▶ Careful planning helps to avoid food wastage
- ▶ All plates, cutlery, etc., are reusable
- ▶ Supports regional food producers

Over

70,000

meals a year served



Switching to two wheels

Layher employees have the opportunity to lease e-bikes and conventional bicycles. This environmentally friendly alternative has a positive impact on both their personal health and on the environment. Along with walking, cycling is the most climate-friendly form of mobility. By cycling the five kilometres to and from work during the week rather than driving, people can avoid around 350 kg of carbon emissions every year. This means that the leasing bicycle model helps to take the strain off the environment while also playing an active role in protecting the climate.

- ▶ Healthy exercise that also reduces stress
- ▶ Lowers transport emissions
- ▶ Active climate protection
- ▶ Six charging stations for e-bikes have been installed since 2019





Social commitment

Layher has been working together with charity organisations for over 20 years. For instance, it supports a non-profit organisation in the district of Ludwigsburg in Germany that runs various workshops for around 850 people with disabilities by placing work orders that are suitable for them. In this way, we help the workshop to give people with disabilities new opportunities to participate in working life as well. As well as this, each Layher trainee spends two weeks working at a charity association of their own choice. We are also involved in the TECHNOlino project that aims to introduce children of kindergarten age to science and technology through fun and games.

- ▶ Helps to encourage participation, self-determination and equal opportunities
- ▶ Assumes social responsibility
- ▶ Communicates social values

100 %

of trainees complete a social internship

Raising money for a good cause

The Layher guiding principle of 'More Possibilities' is put into practice by the company and its employees every day. However, this does not just apply to customers: Layher also supports regional associations, sporting and cultural events, educational institutions, church and charity organisations, etc.

Our workforce has also been helping social institutions in the region for many years, with colleagues regularly collecting money and donations in kind for a good cause. This shows that the Layher team is happy to devote time and energy to helping people who are less fortunate.

- ▶ Involvement in sustainable social projects
- ▶ Solidarity with weaker members of society
- ▶ Helps to strengthen regional structures and associations



More possibilities.

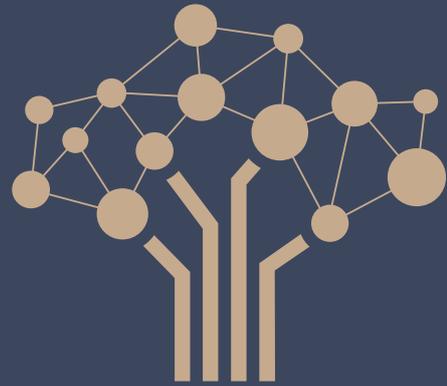
Layher is a byword for sustainability, expertise, reliability, quality and safety.

At its site in Gueglingen-Eibensbach, the company focuses on development, production, sales, distribution and administration – all of which combines to create the high quality that Layher's customers have come to expect.



INNOVATION LEADER

WITH OVER 75 YEARS
IN THE SECTOR



Certified

in accordance with DIN EN ISO 50001,
DIN EN ISO 14001 and
DIN EN ISO 9001

Family-owned company

in its third generation

Processing of an annual total of

30,000 KM TUBULAR STEEL

from European production

OVER

2.700

EMPLOYEES
AROUND THE WORLD

SUBSIDIARIES IN



46

COUNTRIES

AND OVER 140 SERVICE CENTRES
WORLDWIDE

WORLD'S LARGEST MANUFACTURER

OF SCAFFOLDING SYSTEMS



Wilhelm Layher GmbH & Co KG

Scaffolding Grandstands Ladders

Ochsenbacher Strasse 56
74363 Gueglingen-Eibensbach
Germany

P. O. Box 40
74361 Gueglingen-Eibensbach
Germany
Telephone +49 (0) 71 35 70-0
Telefax +49 (0) 71 35 70-2 65
E-Mail info@layher.com
www.layher.com

Layher® 

More Possibilities. The Scaffolding System.